



SHUFERSAL

Israel's Largest and Principal Retail Group

Capital Market Presentation | March 2025

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2024 | A Change That Generates Results

2024	 Revenues NIS Billions 15.64 +3% 	 EBITDA NIS Billions 1.95 +24.2% 	 Net Profit Margin 4.3% +104.8% 
	2023 15.18	2023 1.57	2023 2.1%

2024	 Operating Profit Margin* 5.9% +47.5% 	 Net Debt NIS Billions 0.1 -91.3% 	 Market Cap* NIS Billions 9.92 +42% 
	2023 4%	2023 1.2	2023 7

* Before other Expenses / Income

* As of Financial statement's publication date

Israel's Premiere Retailer Nationwide

 429 Stores Nationwide	 2.3M Club Members	 543K M ² Retail Floor Space	 14.3K Employees
 8 Logistic Centers	 22.2% Private Label's Revenue Share	 3.8B Real Estate Segment Assets Fair Value *(NIS)	 614K Credit Card Holders



*Excluding owned logistic centers and the Group's share in automated shipping warehouse

Focus on Two Major Areas of Activity



Shufersal "Everything For Me"

2024 | Developing Infrastructure and Growth Drivers



**New
Management**



**Focus on
Retail as the
group's Core
Business**



**Customer
Centric-
Enhancing
Service
Experience and
Quality**



**Re-establishing
the Foundation
of Real Estate**



**Financial
Resilience to
Facilitate
Growth Drivers**

New Management | Leading Change Together



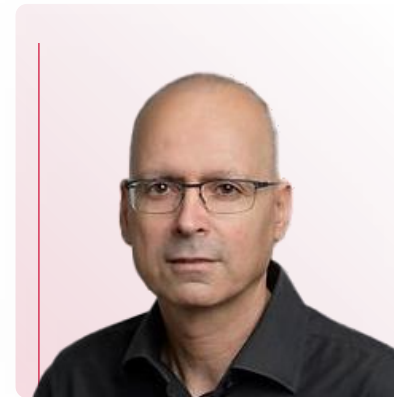
Yossi Amir
Co-CEO



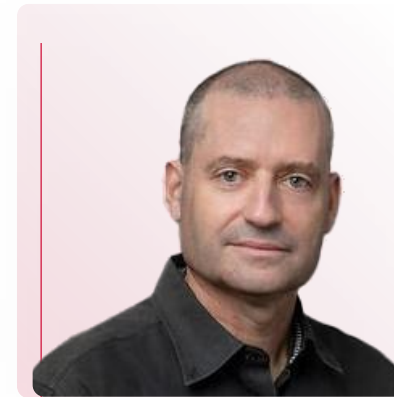
Shlomi Amir
Co-CEO



Efrat Binshtok
Deputy CEO



**Itshak Cohen
Yehonatan**
Deputy CEO



Gil Weiss
Chief Finance Officer



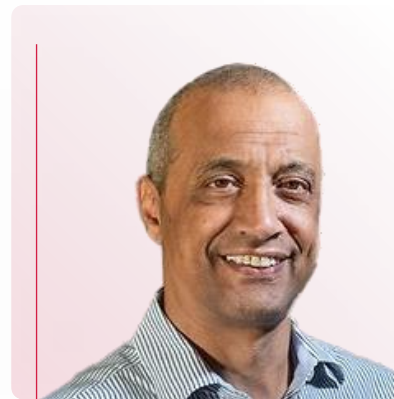
Aaron Kaufman
Chief Legal Officer



Ella Berin
Chief Trade Officer



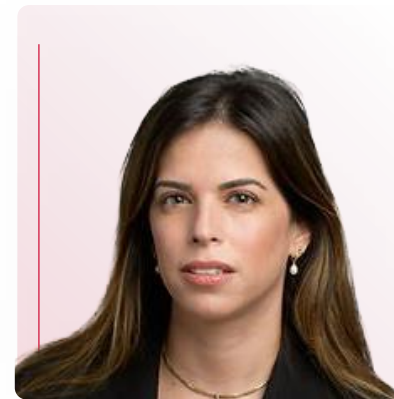
Eran Sela
Chief Operations and Sales Officer



Shlomi Shamir
Chief Supply Chain Officer



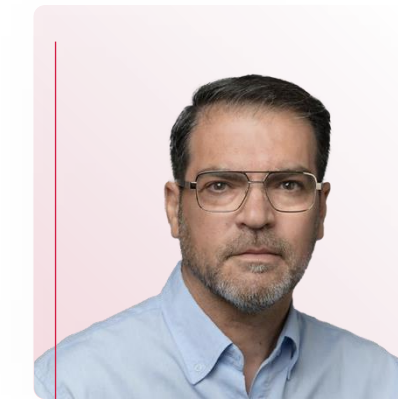
Dafna Engelstein
Chief Information Officer



Reut Refaeli Cohen
Chief Human Resources Officer



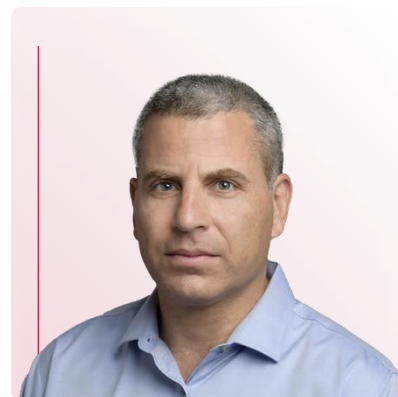
Tom Yonai
Chief Communications and Innovation Officer



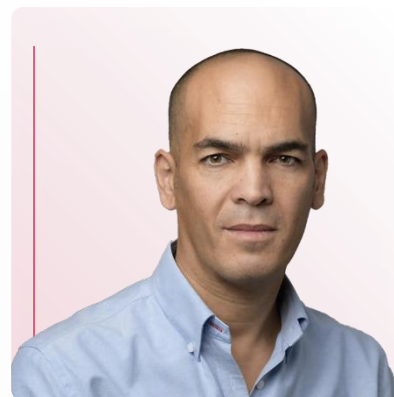
Shlomi Reuven
Chief Security Officer



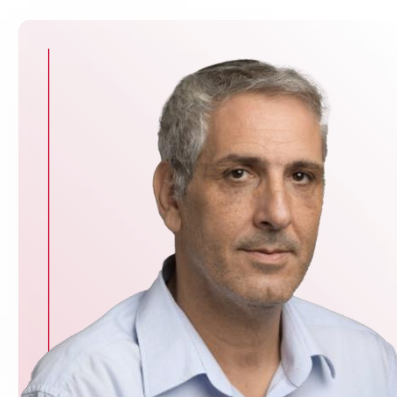
Doron Radulescu
Chief Construction and Projects Officer



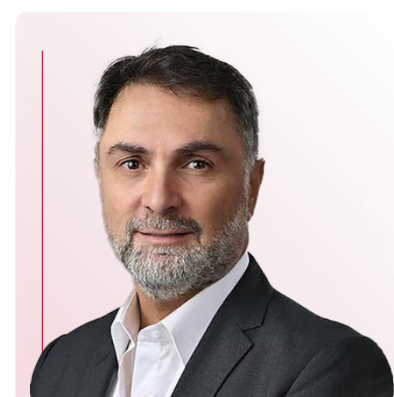
Amichai Finkelstein
Manager of Shufersal Real Estate



Eitan Saida
Manager of "Be-Pharm" Format



Ran Aharoni
Manager of "Yes" Format



Shimon Chadad
Manager of "Finances Services"



Lior Laizer
Manager of "Businesses" Format

Focus on Retail as the Group's Core Business

Continually improving the shopping experience

- Expanding the range of brands and products
- Improving service and availability in fresh food departments
- Investing in stores' visibility



Relaunching Universe

- Reaching new demographics
- Upgraded shopping experience
- Wide range of products and designated promotions

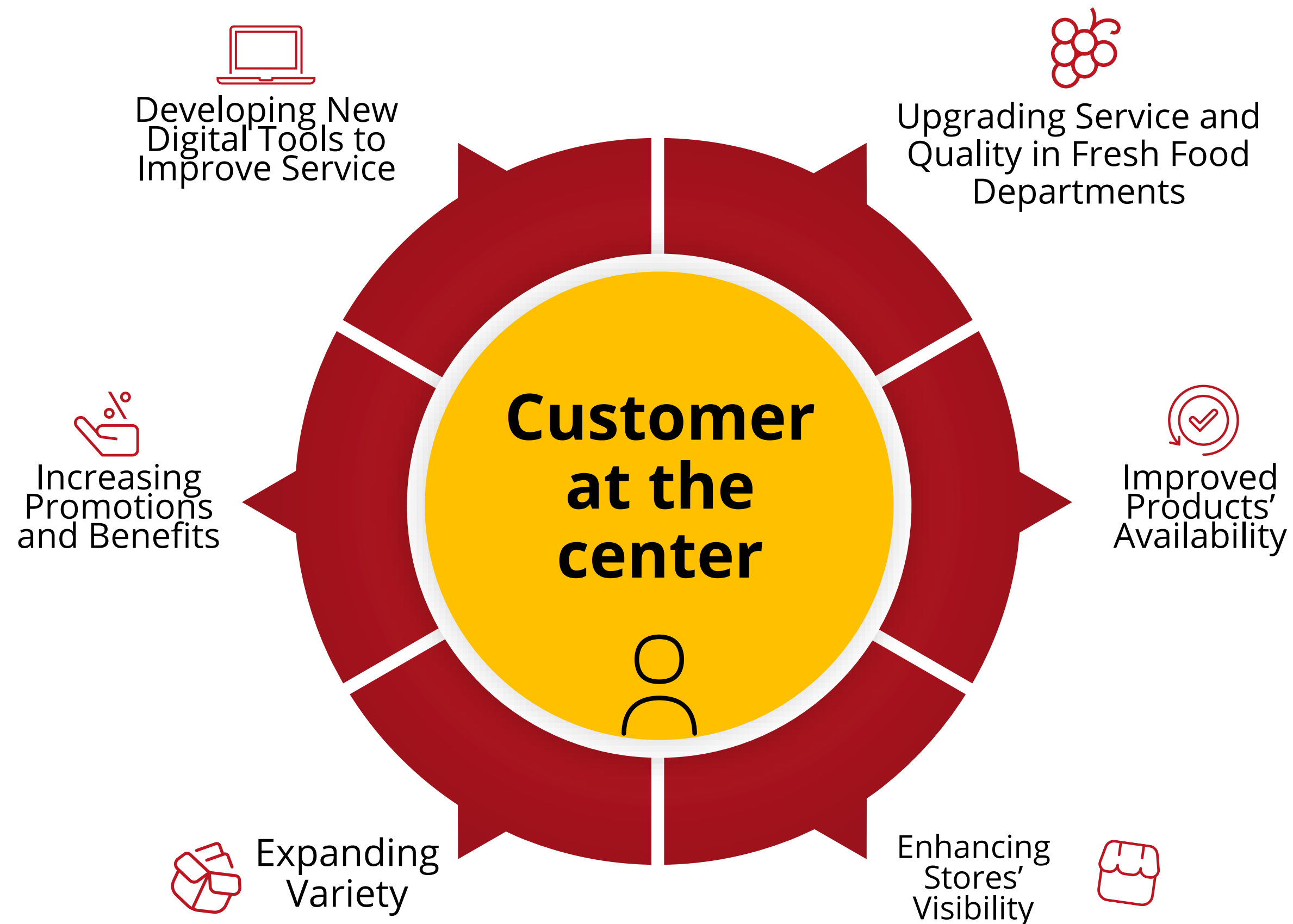


Changing private label strategy

- Launch new brands
- Increasing variety offered to customers
- Availability in group's various set of formats



Improving Service Experience and Quality for Customers



Rewarding our Community | Leading Change in Israel

Committed to Israel's food security

Shufersal continues to operate stores from north to south and provide online deliveries both in routine and crisis situations.



Pink bottles for the children of Variety

Revenues were donated to children with special needs.



Torah scrolls dedication ceremony

18 Torah scrolls were inaugurated for the unity of the Jewish people. The scrolls were dedicated in memory of the casualties and fallen in The Iron Swords war.



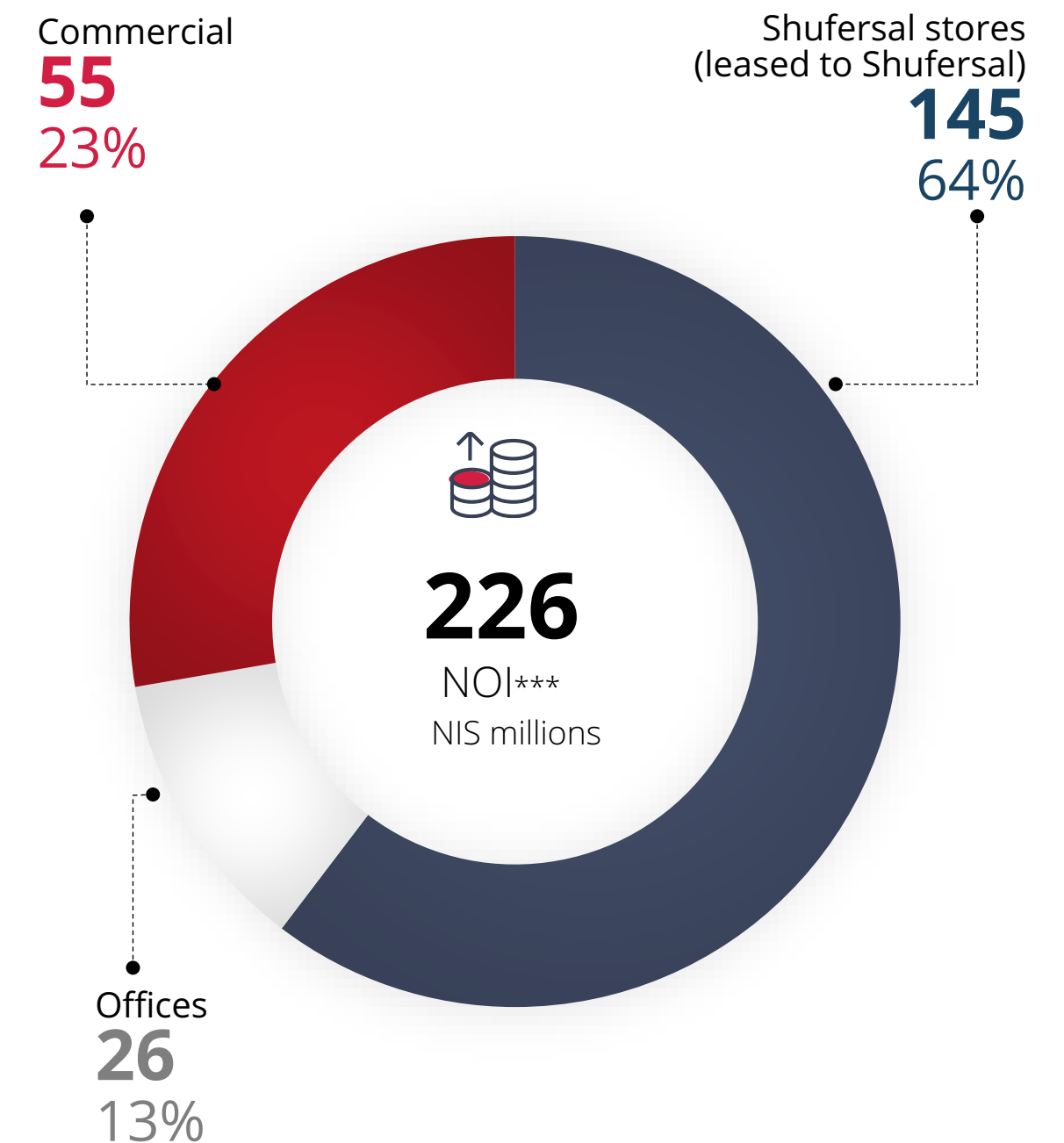
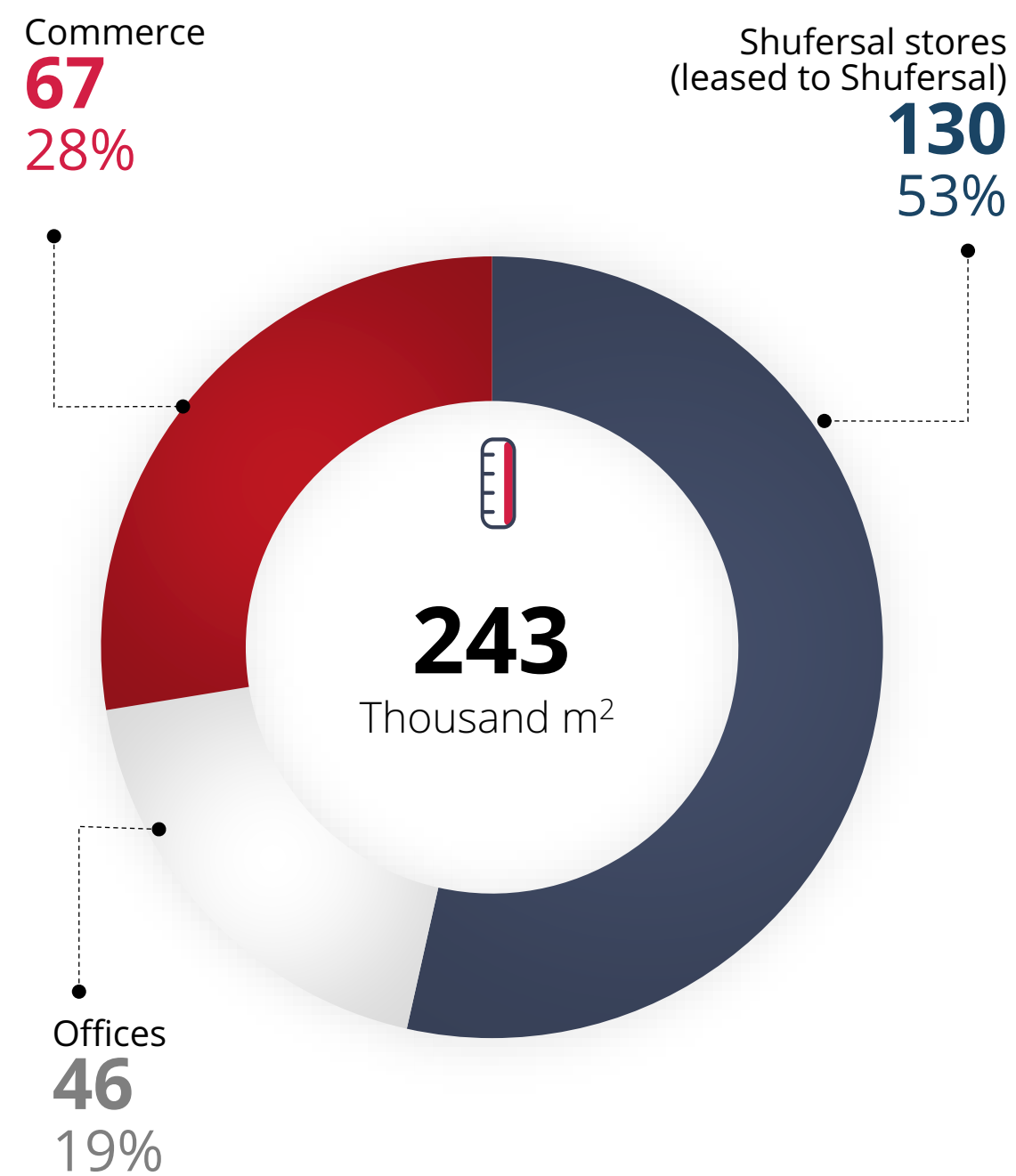
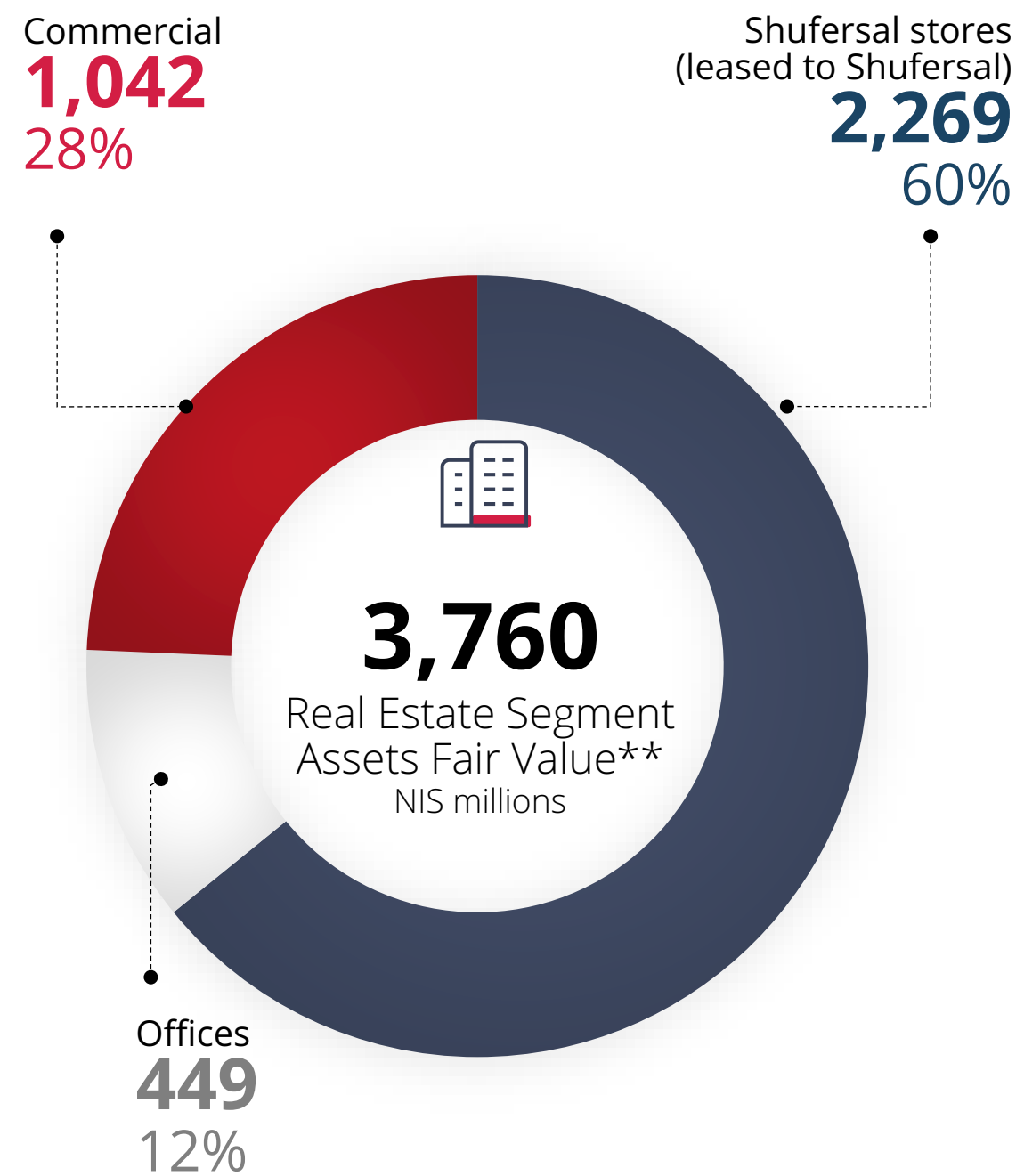
Collaborations with associations and organizations

We are proud to have led a partnership with LATET organization for more than 20 years, which includes product donations and fundraising campaigns at stores.



Re-establishing the Foundation of Real Estate*

Improving the Group's Assets Portfolio



* Excluding assets under construction not classified as offices and commercial
 ** Real estate segment asset fair value as of December 31, 2024
 *** NOI data for 2024

Financial Resilience to Facilitate Growth Drivers

**Significant decrease in
net debt in just one year
From 1.2 NIS Billion
To 0.1 NIS Billion**



iLAA /Stable

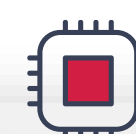
S&P Maalot Bond Rating



Opening new stores



Investing in upgrading existing stores



Implementing new technologies



Purchase of activities



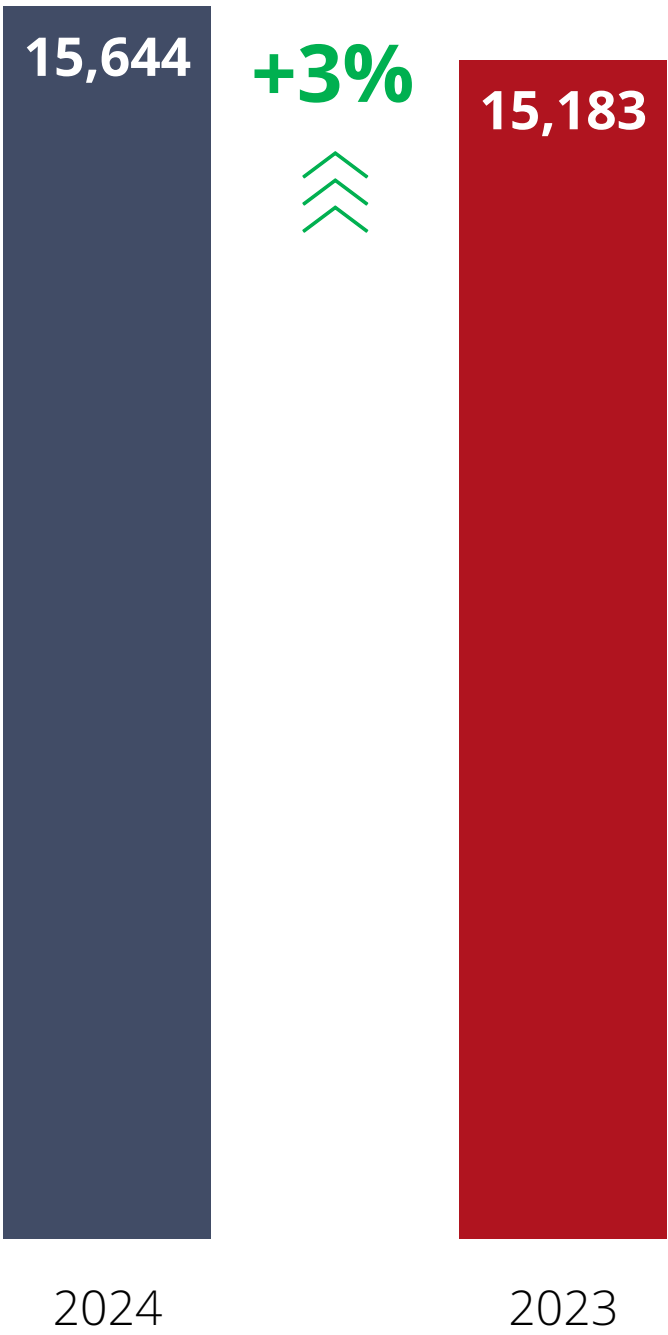
Real estate development and improvement

A Year with a Renewed Spirit and Impressive Results

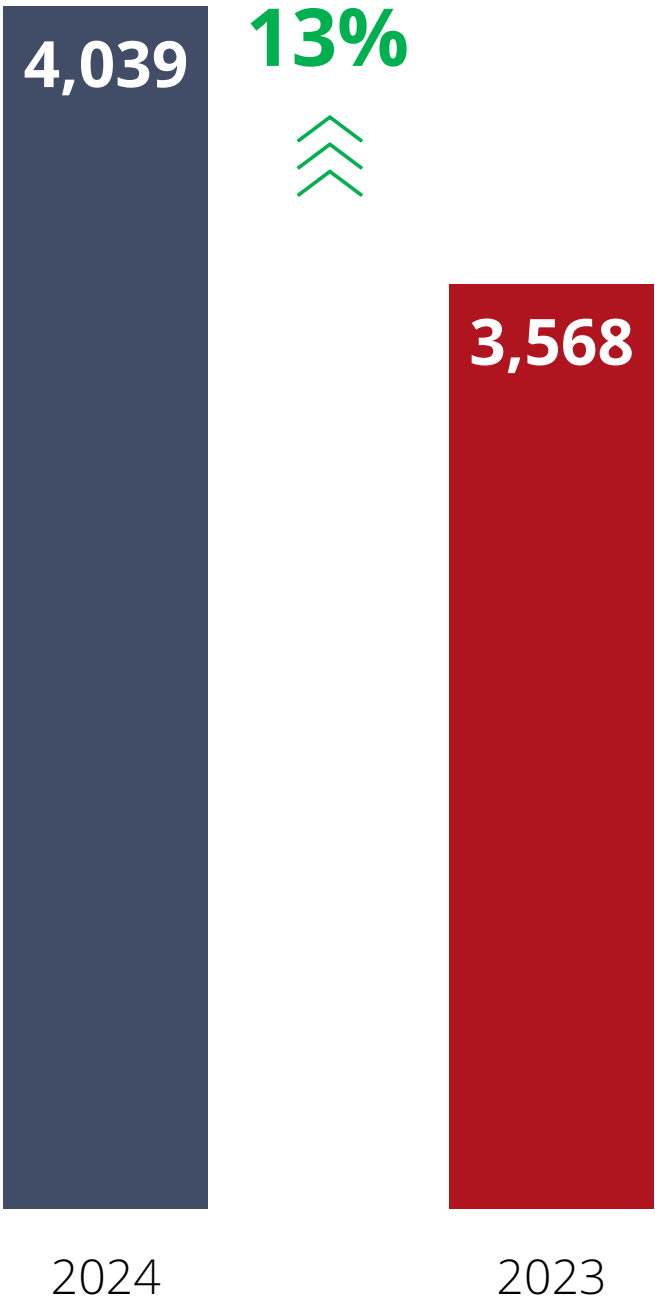


Group Results (NIS Millions)

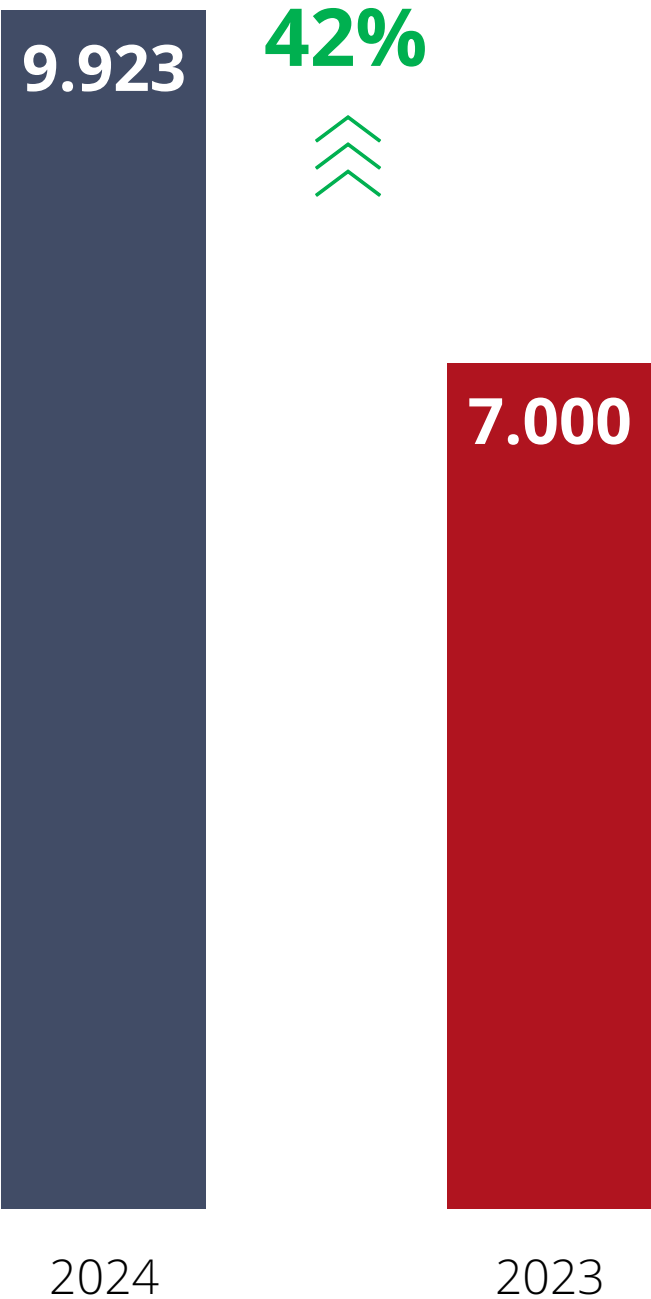
Revenues



Equity



Market CAP* (NIS Billions)

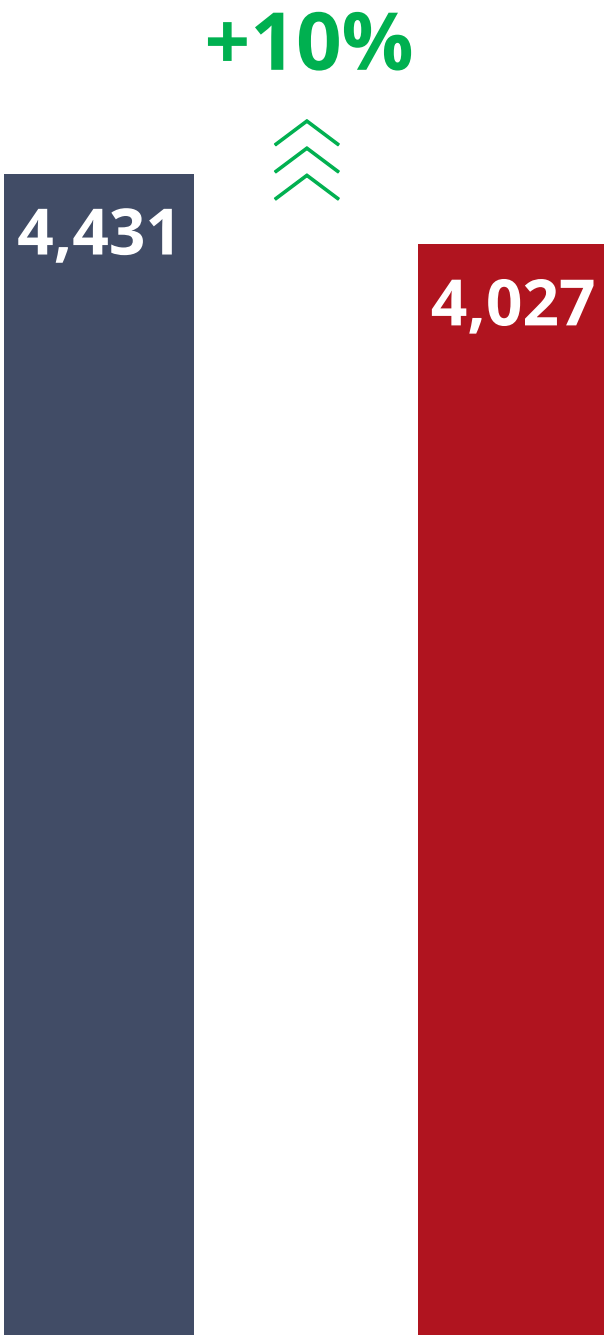


*As of financial statement's publication date

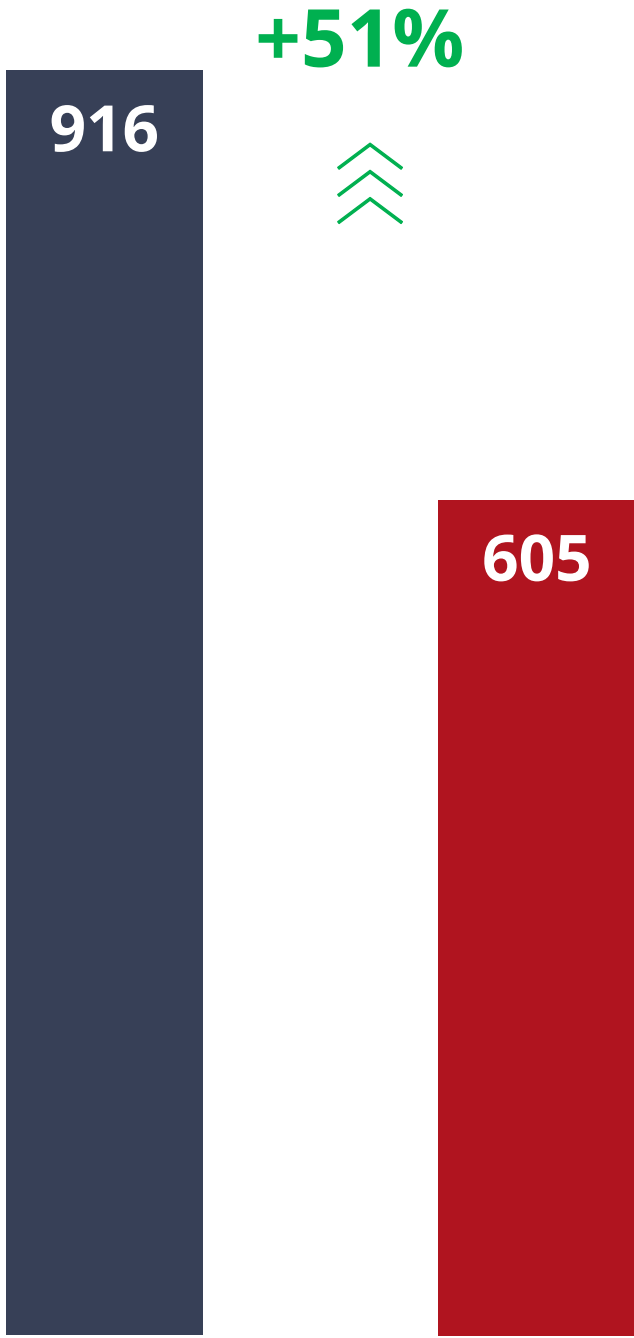
Significant Growth in All Profitability Indicators – 2024

(NIS Millions)

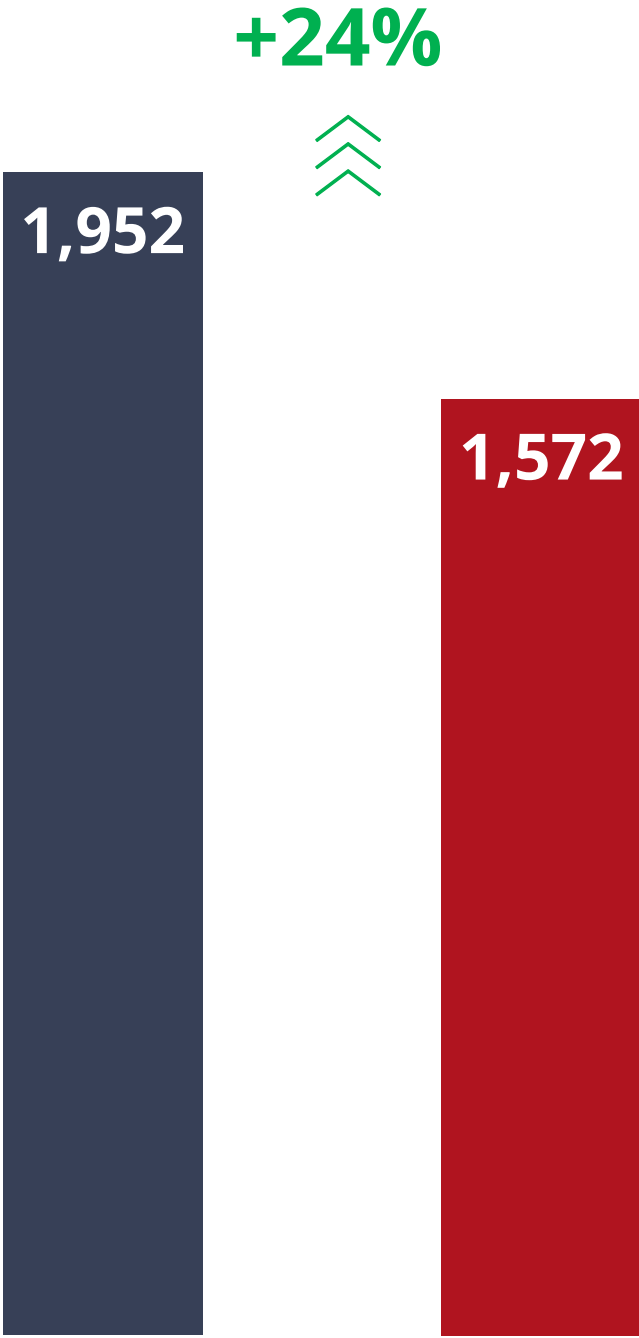
Gross Profit



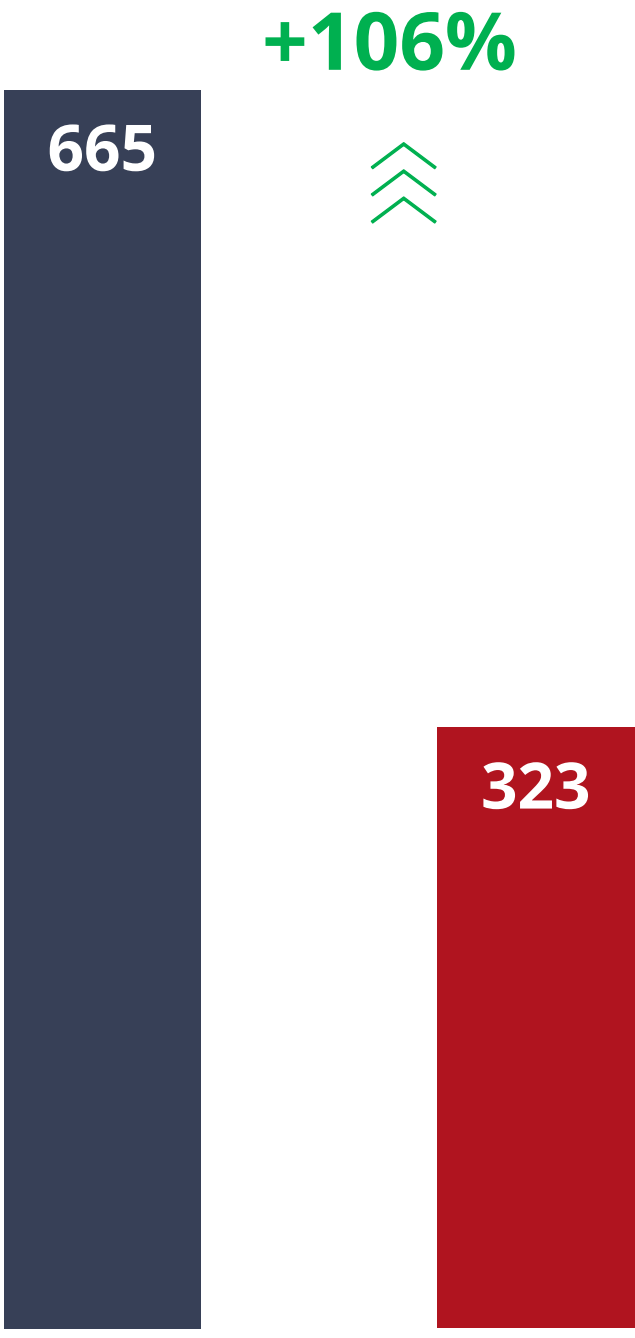
Operating Profit*



EBITDA



Net Profit

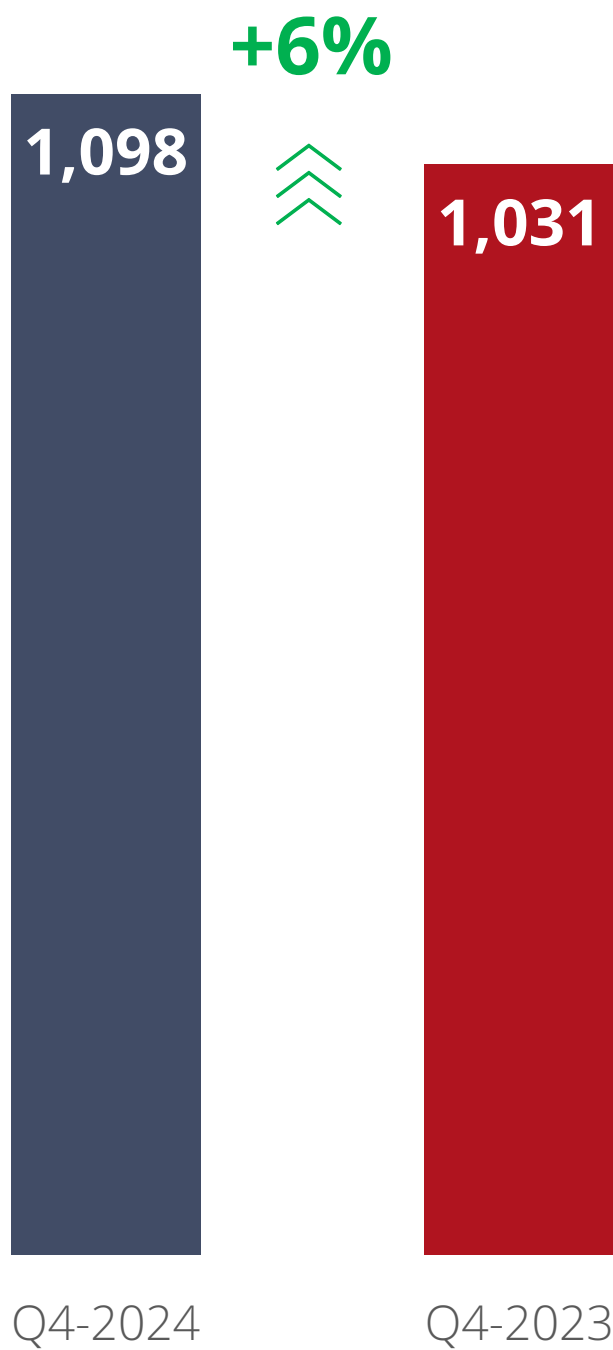


* Before other Expenses / Income

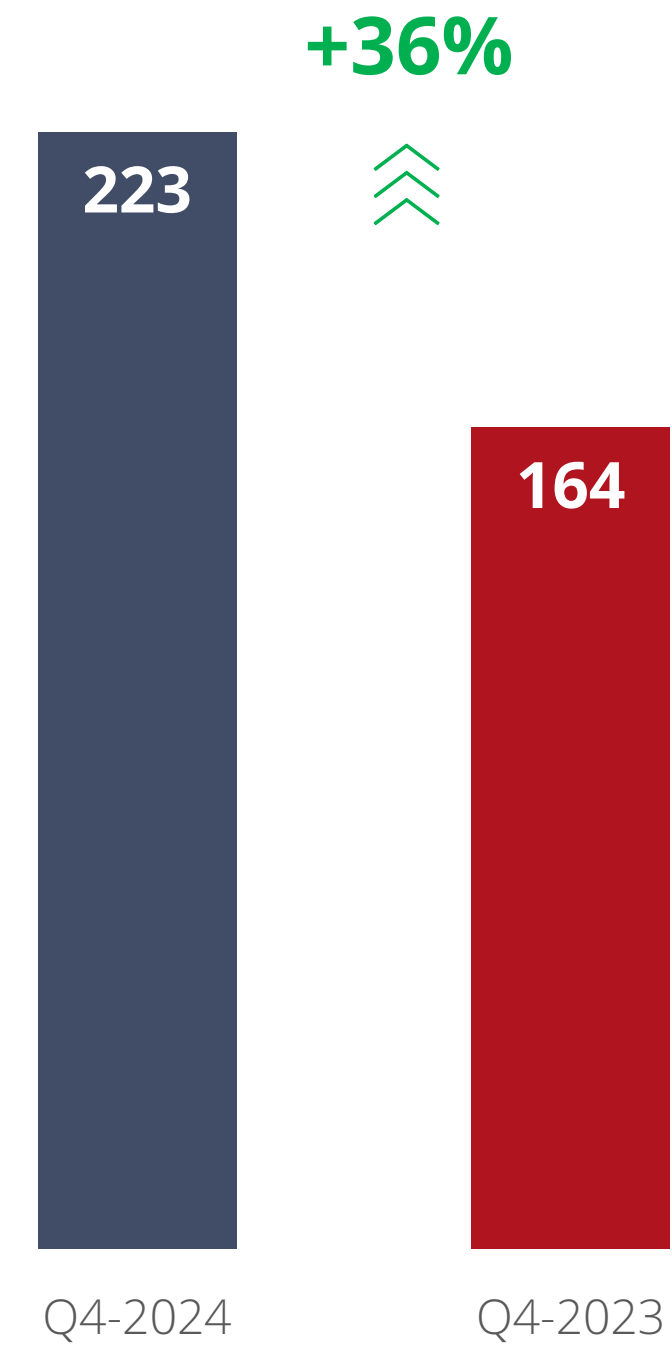
Significant Growth in All Profitability Indicators – Q4 2024

(NIS Millions)

Gross Profit

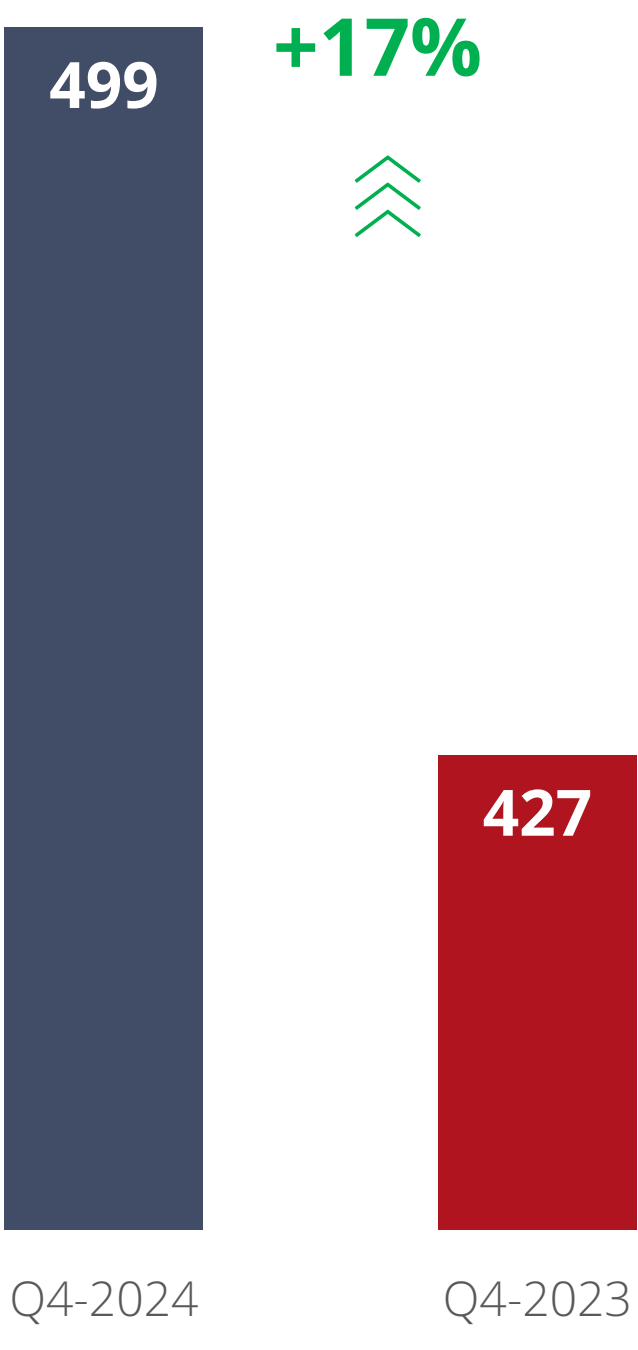


Operating Profit*

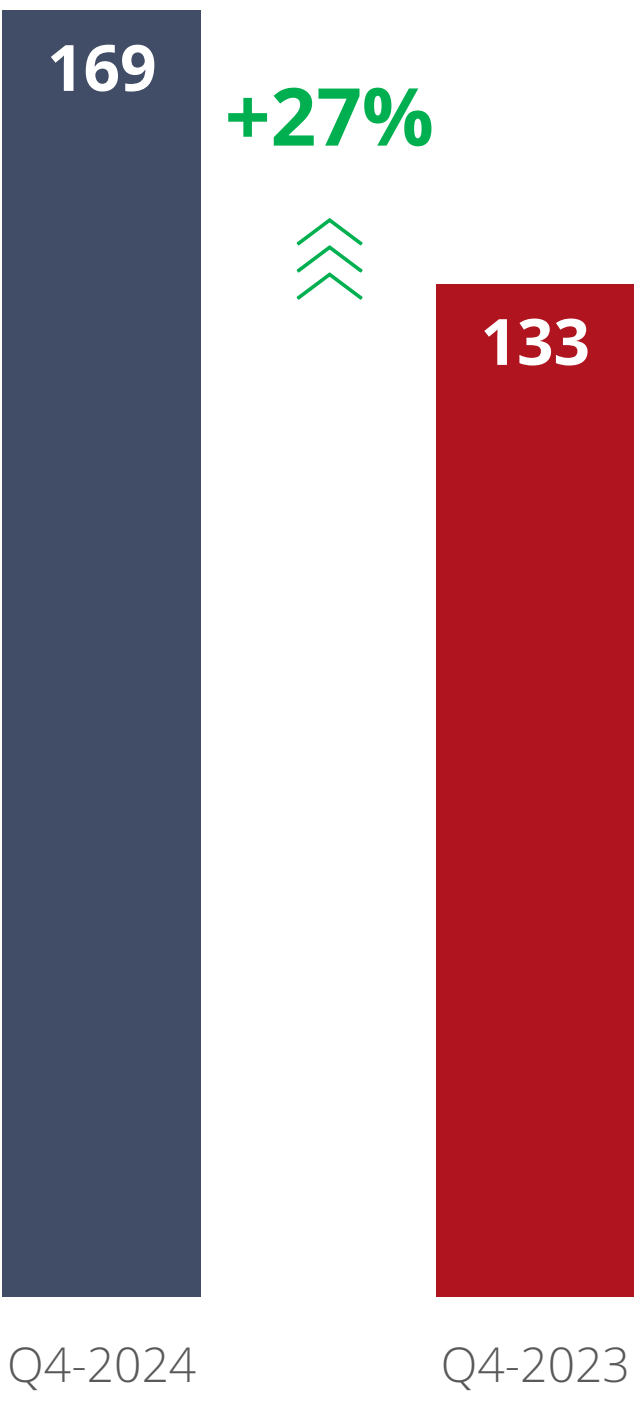


* Before other Expenses / Income

EBITDA

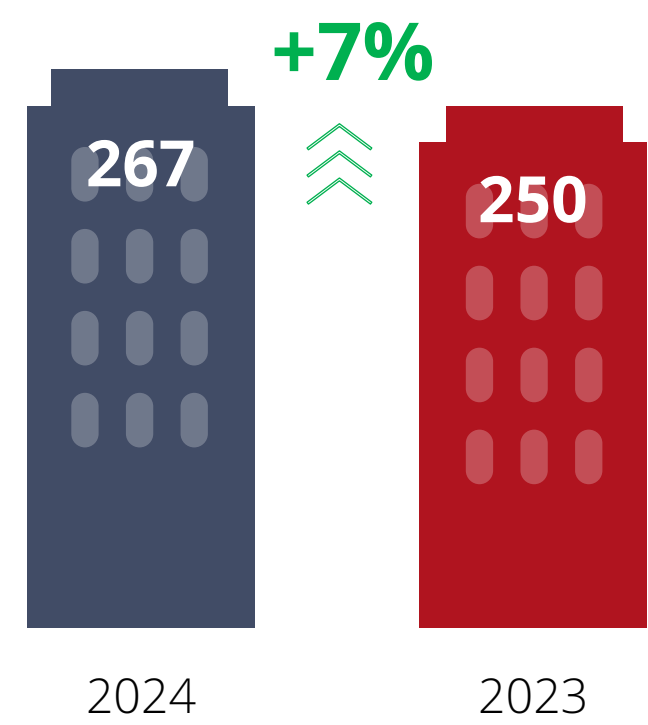


Net Profit

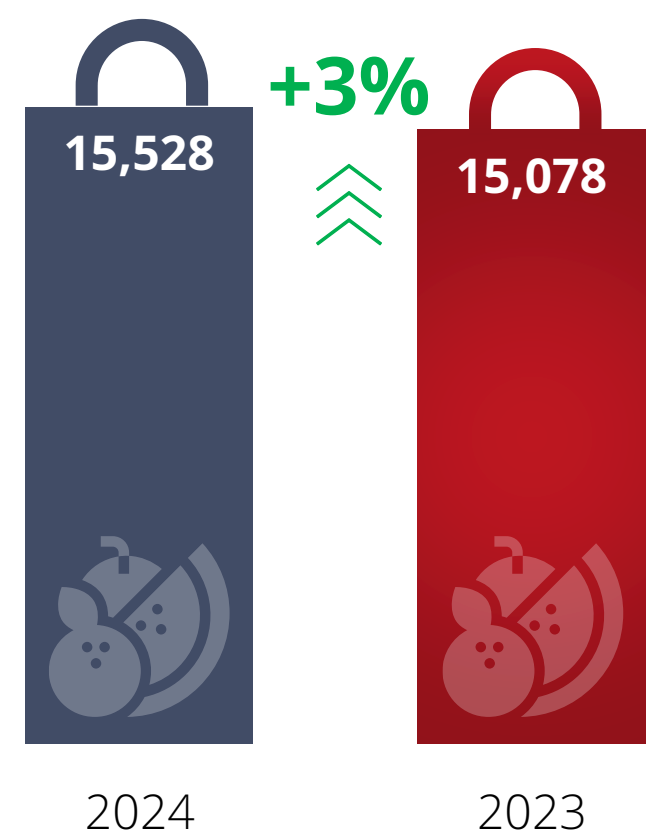


Segment Results – 2024 (NIS Millions)

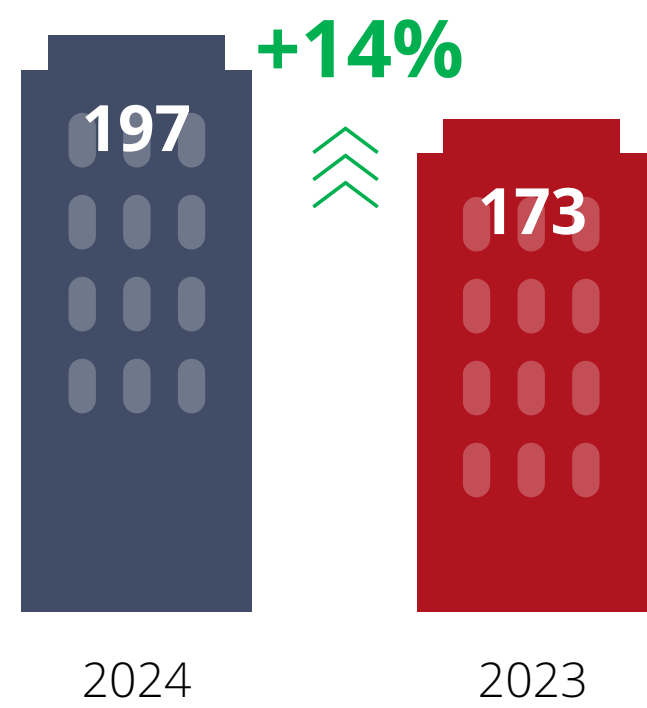
Revenues Real Estate Segment



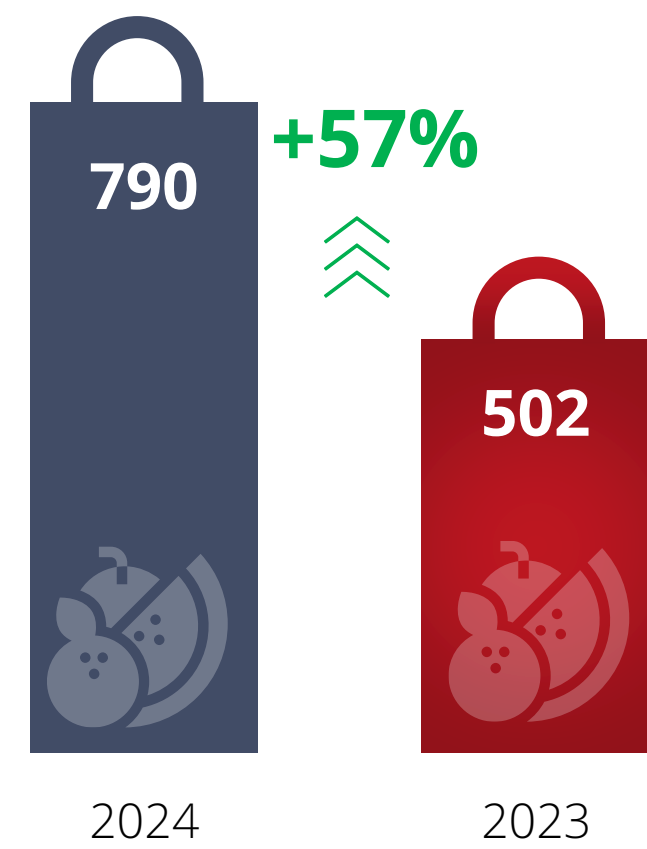
Revenues Retail Segment



Operating Profit* Real Estate Segment



Operating Profit* Retail Segment



* Before other Expenses / Income

Recap of Financial Positions (NIS Millions)

	31/12/2024		31/12/2023
Current assets	3,974		3,316
Non-current assets	10,948		11,597
Assets	14,922	↑	14,913
Current liabilities	4,610		4,390
Non-current liabilities	6,273		6,955
Liabilities	10,883	↓	11,345
Equity	4,039	↑	3,568
Liabilities and equity	14,922		14,913

Cash Flow (NIS Millions)

	2024	2023	2022
Operating Activities	2,238	1,949	1,319
Cash used for Investing Activities	(819)	(980)	(76)
Cash used for Financing Activities	(1,157)	(917)	(1,048)

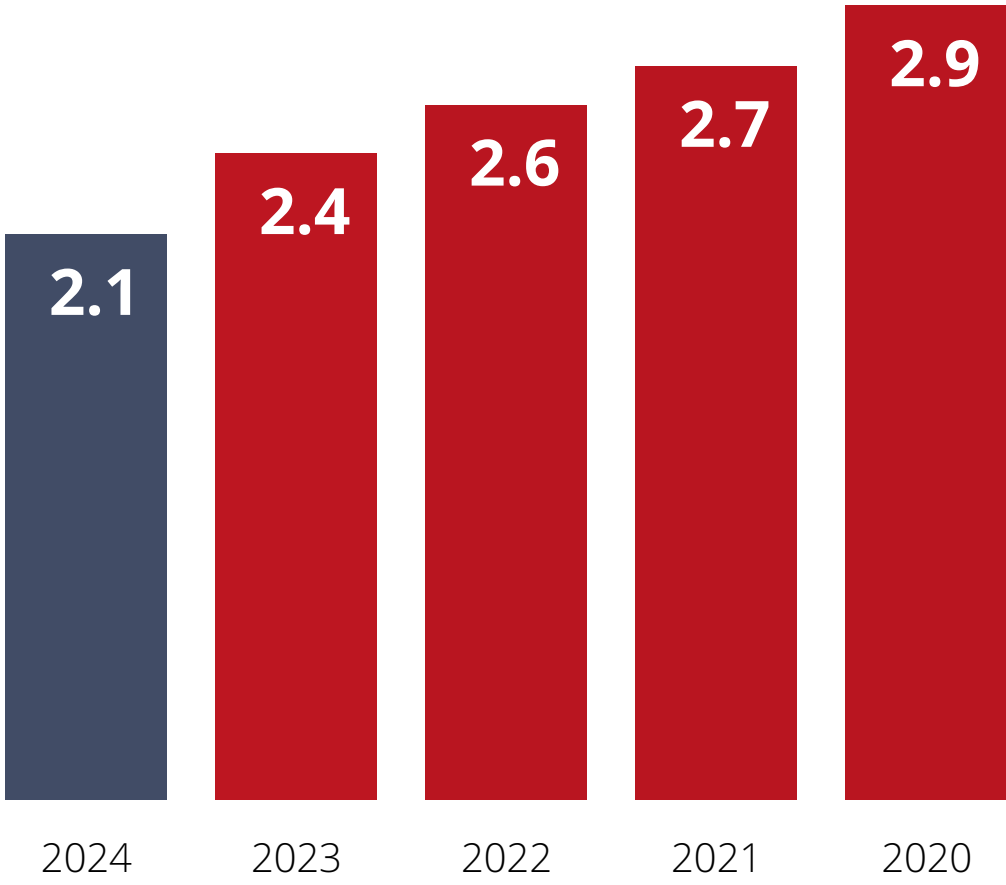
Increase in Cash and Cash Equivalents	262	52	195
Cash and Cash Equivalents balance at the beginning of the period	683	631	436
Cash and cash equivalents at the end of the period	945	683	631

Short-Term Deposits at the end of the period	1,038	459	90
Total cash and cash equivalents and short-term deposits at the end of period	1,983	1,142	721

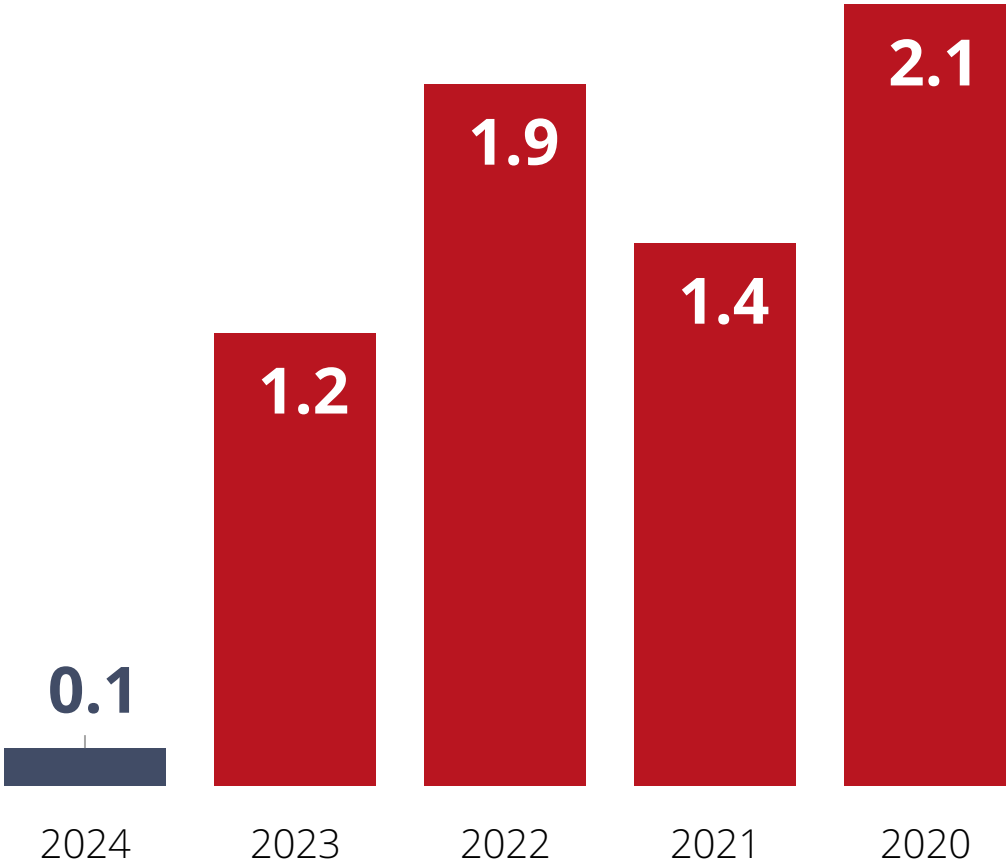
Financial strength | Significant Decrease in Net Debt

(NIS Billions)

Gross debt*



Net debt**



iLAA-/Stable
S&P Maalot rating

iLAA /Stable
S&P Maalot bond rating

* Bonds and credit from banking corporations at year end
** Gross financial debt less cash, cash equivalents and short-term deposits at year end

We Continue Being at the
Forefront of Change

2025



2025 | Looking Ahead



**Continuing
to Lead
Retail in
Israel**



**Expanding
Financial
Services**



**Stepping up
Technology
and
Innovation**



**Improving
the Real
Estate
Segment**



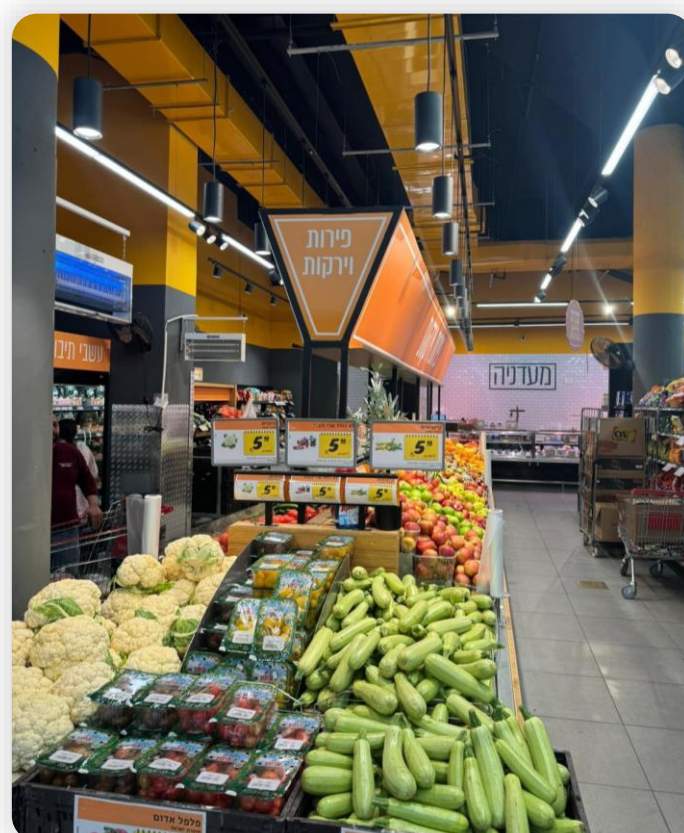
**Making
Progress in
Improving
Operational
Efficiency**

Continue to Lead Retail in Israel



Improving customer service

Completion of rebranding process and implementing new marketing language at stores



Opening new stores in various formats

Expanding new Universe format nationwide

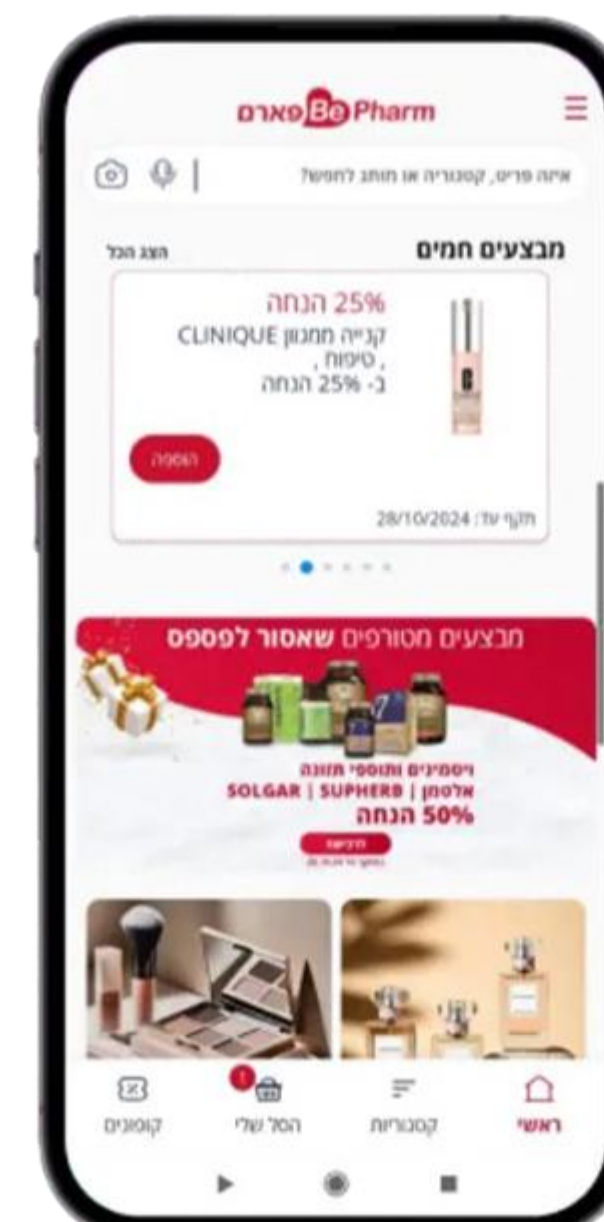
Accelerating investment plan to upgrade visibility of existing stores



Promoting private label transformation process to increase variety of products and adapt it to customer preferences



Developing profitable value propositions for club members



Expanding Financial Services



Initiating collaborations
with new business
entities

Expanding credit portfolio
via new funding channels
and reaching out to
additional customer
demographics



Developing innovative
digital tools for financial
activity



Launching new value program
for Shufersal credit card
holders

Investing in positioning the
Shufersal credit card as first
choice in digital wallet





Stepping Up Technology and Innovation



Promoting Multi-year
Tech Projects to
Upgrade Core
Systems



Expanding the use
of automation and
robotics in supply
chain and operation
systems



Customizing
shopping for
improved
experience on
digital platforms



Developing service
and customer
experience by
implementing new
technologies





Improving Real Estate Segment



Implementing investment plan to upgrade existing properties and promote betterment and urban development planning procedures



Exploring land acquisitions and initiating new projects in strategic locations, including synergetic properties for retail activity



Improving management and operation of the Group's properties to increase tenant and visitor satisfaction



Making Progress in Improving Operational Efficiency



Improving processes for Procurement goods and services and optimizing agreements to materialize the Group's Procurement power



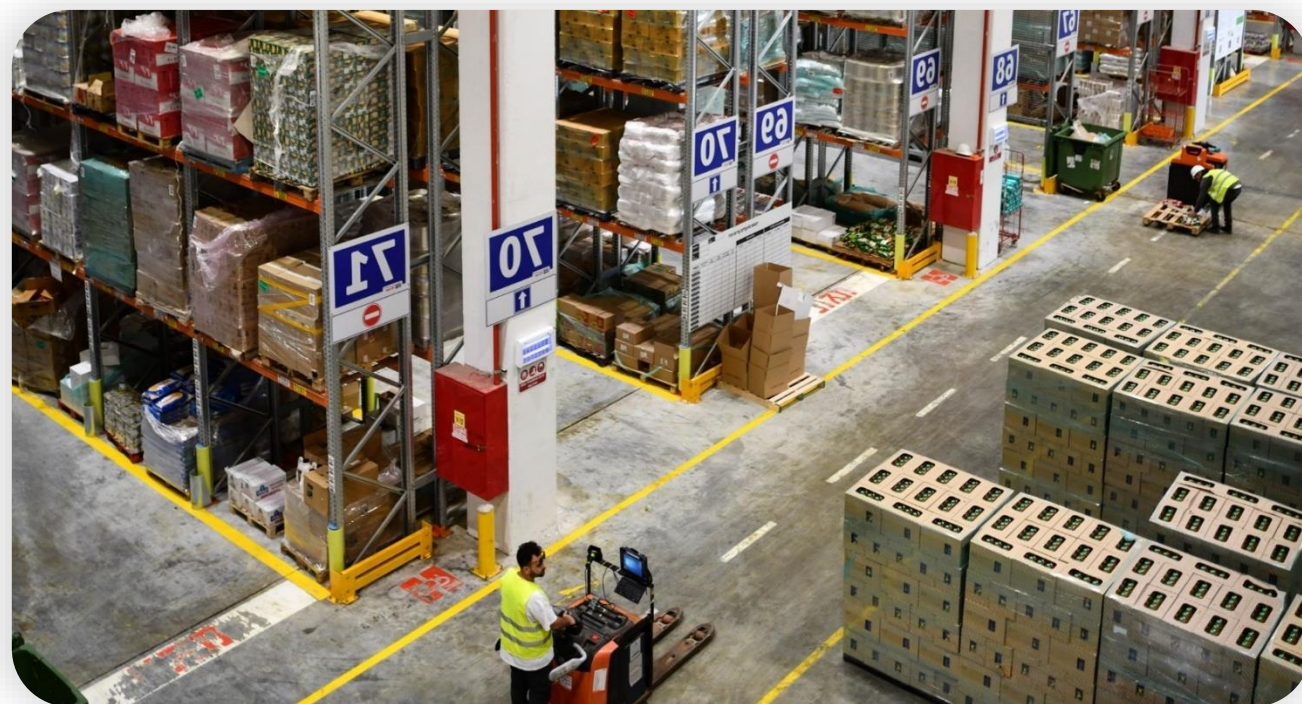
Optimizing inventory levels and variety in various formats per customer preferences



Increasing the use of Group's innovative tech tools to streamline supply chain and operational systems at stores and online



Implementing cross-organizational work processes to increase productivity and reduce losses



SHUFERSAL

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